

The logo features a white stylized house-like shape with three curved lines extending from its base, set against a background of a perspective grid of lines in shades of purple and blue.

HCPA 2025
ANNUAL MEETING
EMPOWERING PROGRESS THROUGH INNOVATION

DIGITAL PROGRAM

GENERAL EVENT INFORMATION

Mobile Meeting App

If you have not already done so, please download the mobile meeting app to find the most current schedule, session handouts, exhibitor information, and connect with other attendees. You can also share your experiences on social media using the hashtag, #HCPAAM25, and tagging HCPA.

Scan for Mobile App



Board of Directors Meeting

This year's Board of Directors meeting will be on Monday, December 8 at 8:00 am - 12:00 pm in Salons A-D on the third floor.

Registration Hours

Everyone attending HCPA's Annual Meeting must register. This includes all members, speakers, and media representatives.

The HCPA Registration Desk is in the Grand Ballroom Foyer on the third floor and will be open:

Sunday 2:00 – 6:00 pm | Monday 8:00 am – 5:15 pm | Tuesday 8:00 am – 5:15 pm | Wednesday 8:00 am – 12:00 pm

Badges and Attendance Policy

The Annual Meeting is open to properly registered attendees only. All guests must be registered and have a badge to attend any session or social event. Badges will be available at the HCPA Registration Desk.

HCPA Staff Office

The HCPA staff office is located in the Miami Room on the second floor. We invite you to stop by to say hello or have any questions answered. We are here to help you get the most from your Annual Meeting!

Office hours are:

Sunday 2:00 – 6:00 pm

Monday 8:00 am – 5:15 pm

Tuesday 8:00 am – 5:15 pm

Wednesday 8:00 am – 12:00 pm

HCPA 2025 BOARD OFFICERS



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CATHERINE TRINKLE
BASF Corporation



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BOARD OF DIRECTORS

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Lisa Dreilinger, Arxada | Global Head of Regulatory, Consumer Microbial Control

Joel Burdick, Ph.D., Bath & Body Works | VP, Scientific and Regulatory Affairs

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Julia Kim, Reckitt | VP, Regulatory Affairs and Safety for North America

Stephanie Blakely, Symrise | VP, Global Regulatory Services & Compliance Scent & Care Division

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Air Care Products Division

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Antimicrobial Products Division

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Industrial & Automotive Products Division

Allyson Azar, Energizer Holdings, Inc.

Pest Management Products Division

Jennifer Schofield, Elanco

GENERAL SESSION LUNCH AND KEYNOTE

GENERAL SESSION MONDAY, DECEMBER 8

12:00 - 2:30 pm – Ocean Ballroom



Kristel Bauer

Corporate Wellness and Performance Expert

Kristel Bauer is a corporate wellness and performance expert, keynote speaker, and TEDx speaker supporting organizations and individuals on their journeys for more happiness and success. She is the award-winning author of *Work-Life Tango: Finding Happiness, Harmony, and Peak Performance Wherever You Work* (John Murray Business November 19, 2024). With Kristel's healthcare background, she provides data-driven actionable strategies to leverage happiness and high-power habits to drive growth mindsets, peak performance, profitability, well-being, and a culture of excellence. Kristel's keynotes provide insights to "Live Greatly" while promoting leadership development and team building.

Kristel is the creator and host of her global top self-improvement podcast, *Live Greatly*. She is a contributing writer for *Entrepreneur*, and she is an influencer in the business and wellness space having been recognized as a Top 10 Social Media Influencer of 2021 in *Forbes*. As an Integrative Medicine Fellow & Physician Assistant having practiced clinically in Integrative Psychiatry, Kristel has a unique perspective into attaining a mindset for more happiness and success. Kristel has presented to groups from the American Gas Association, Bank of America, bp, Commercial Metals Company, General Mills, Northwestern University, Santander Bank, and many more. Kristel's work has been featured in *Forbes* and she has had multiple TV appearances, including *NBC News Daily*, *ABC News Live*, *FOX Weather*, *ABC 7 Chicago*, *WGN Daytime Chicago*, and more.

Sponsored by



General Session Business Agenda

State of the Association by Steve Caldeira, President & CEO, HCPA

Remarks and Award Recognition by Catherine Trinkle, HCPA Chair, BASF Corporation



PRESIDENT & CEO
STEVE CALDEIRA
HCPA



HCPA CHAIR
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Industrial Chemicals, IndSpyred Solutions

At IndSpyre Solutions, we partner with household, industrial, and institutional manufacturers to provide high-performance and cost-effective raw materials promptly and reliably. Our differentiator lies in our people and the service we deliver as we strive to fulfill our purpose of being a blessing to others.

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Serving all HI&I applications, we specialize in delivering high-performance ingredients and expert formulation support. Explore our extensive range of surfactants, polymers, resins, solvents, additives, specialty chemicals, and more from trusted, industry-leading supplier partners. You can also collaborate with our knowledgeable technical team to tackle your formulation challenges — we're here to assist! Visit our website to learn more and follow us on LinkedIn to stay informed about the latest industry trends and innovative formulation solutions.

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MEETING SCHEDULE

SUNDAY, DECEMBER 7

2:00 - 6:00 pm | Grand Ballroom Foyer

Registration with Refreshments

Sponsored by The Clorox Company



4:00 - 5:00 pm | Oceanview Terrace

First Time Attendee Reception

Invite-Only Event

5:00 - 6:00 pm | Grand Ballroom Foyer

Welcome Reception

MONDAY, DECEMBER 8

7:00 - 7:50 am | Big Yellow Chair

Beach Yoga

Renew and get inspired with yoga on the beach. This practice is for both beginners and experienced yogis.

8:00 am - 5:15 pm | Grand Ballroom Foyer

Registration

8:00 - 9:00 am | Grand Ballroom Foyer

Networking Breakfast

8:00 am - 12:00 pm | Salons A-D

Board of Directors Meeting

8:30 - 10:30 am | Salon F

Cleaning Products Division Meeting

This session will bring together raw material suppliers, manufacturers, and marketers of household and professional cleaning and care products. We will cover key Division business, including updates on ongoing projects, industry developments, and ongoing collaborative efforts. Participants will have the chance to engage in discussions that influence the Division's priorities and future initiatives.

MEETING SCHEDULE

MONDAY, DECEMBER 8

10:00 am - 12:00 pm | Salon E

Aerosol Products Division Program

This program will explore various topics that are important to the aerosol products industry, ranging from innovation to post-market monitoring and analysis.

Speakers:

Ashley Brown, Manager of Clinical Toxicology and Senior Clinical Toxicologist, SafetyCall International LLC

Rick Kingston, Co-Founder, President, Regulatory and Scientific Affairs, and Senior Clinical Toxicologist, SafetyCall International LLC

Mark Robin, Technical Fellow, The Chemours Company

Michael Roldan, Senior Associate Consultant, HazMat Safety Consulting

Gergely Zámbo, Managing Director, Respray Solutions Kft

10:30 - 11:30 am | Salon F

Floor Care Products Division Meeting

The Floor Care Products Division brings together formulators, suppliers, distributors, and consultants committed to advancing the technical performance and safety of floor care products. This session will cover key Division activities, including updates on ongoing projects, regulatory and market developments, and collaborative initiatives. Participants will have the opportunity to share input and help shape the Division's future direction on priority topics, including pedestrian walkway safety and standards, engagement with the California Air Resources Board (CARB), PFAS, and microplastics, while also highlighting opportunities for innovation in both consumer and commercial applications.

11:30 am - 12:00 pm | Salon GH

Floor Care Products Division Executive Board Meeting

(Closed Session)

Immediately following the Floor Care Products Division session, the Executive Board will convene for a closed meeting to discuss governance, strategic priorities, and next steps for the Division. Please note that attendance is limited to Board members.

12:00 - 2:30 pm | Ocean Ballroom

General Session with Lunch and Innovation Awards Presentation

Sponsored by BASF Corporation

Keynote Speaker:

Kristel Bauer, Corporate Wellness and Performance Expert



2:30 - 2:45 pm | Grand Ballroom Foyer

Networking Break

Sponsored by Bergeson & Campbell



MONDAY, DECEMBER 8

2:45 - 3:45 pm | Salon CD

Aerosol Products Division Working Meeting | Scientific Session

The Aerosol Products Division's Scientific Committee develops standards and specifications, participates in relevant research efforts, and explores current and potential aerosol technologies. The Committee also engages with global institutions that impact the storage, trade, and manufacturing of aerosol products to ensure that these practices are safe, effective, and manageable.

2:45 - 4:15 pm | Salon F

Sustainability & Product Stewardship Program

Innovating for the Climate and Safer Products: Driving Carbon Reductions and Safety Through Chemistry

As companies work toward ambitious climate goals, chemistry plays a pivotal role in lowering emissions and ensuring product safety across the product lifecycle. This session will highlight how green chemistry innovations – from the use of bio-based raw materials to energy-efficient formulations and manufacturing practices – are enabling both meaningful carbon reductions and the design of inherently safer products in the household and commercial products industry. Building on the Mid-Year Meeting panel, Monetizing Carbon Reductions, speakers will discuss how chemistry-enabled innovations can deliver climate impact and safety gains simultaneously, creating brand value, operational efficiencies, and measurable progress on sustainability objectives. This session will also underscore how green chemistry is not only about minimizing environmental burdens, but also inventing new products that maximize human and environmental safety. Attendees will gain insights into practical strategies, real-world applications, and future opportunities where green chemistry, climate priorities, and safety innovation intersect.

Speakers:

Greg Adamson, Senior Vice President of Global Regulatory Affairs, Product Safety, & Sustainability, Givaudan

Nivatha Balendra, CEO & Founder, Dispersa

Adelina Voutchkova, Director of Sustainable Development, American Chemical Society

2:45 - 4:45 pm | Salon E

Government Relations & Public Policy: Navigating the Public Policy Landscape

From product formulations to product stewardship, policy decisions are reshaping how companies do business. From state-level chemical management, including PFAS regulations, to pesticide restrictions and Extended Producer Responsibility (EPR) and packaging laws, government affairs priorities are at the center of business strategy. This panel will bring together senior policy and advocacy leaders to discuss top public policy priorities, highlight key federal and state developments, and share insights on emerging trends that will impact your products. Expect candid discussions on how shifting legislation affects compliance, innovation, and consumer access to essential products, while also exploring opportunities for collaboration.

Speakers:

Mark Biel, Chief Executive Officer, Chemical Industry Council of Illinois

Andrew Morley, Director of Environment Policy, Minnesota Chamber of Commerce

Adam Regele, Vice President of Advocacy and Strategic Partnerships, California Chamber of Commerce

MONDAY, DECEMBER 8

3:45 - 4:45 pm | Salon CD

Aerosol Products Division Working Meeting | Fire Codes

Since the 1980s, HCPA has helped develop and maintain both National Fire Protection Association (NFPA) and international fire and building codes that allow aerosols to be manufactured, distributed, stored in warehouses, and placed on retailer shelves. HCPA uses sound science to ensure that its positions are credible and compelling to fire officials, insurers, and fire engineering professionals who manage the nation's complex system of fire and building codes. In this working meeting, attendees will discuss the latest developments regarding aerosol fire codes and set the direction for upcoming positions.

4:15 - 5:15 pm | Salon GH

Sustainability & Product Stewardship Council and Young Professionals Committee Education Session

Skills for the Future: Preparing Chemists for Sustainable Chemistry Innovation in the Household and Commercial Products Industry

As the demand for sustainable and safer products continues to grow, the household and commercial products industry faces increasing pressure to innovate with better chemistry – delivering solutions that are not only high-performing and cost-effective, but also safer and more sustainable. This session, co-sponsored by the Sustainability & Product Stewardship Council and HCPA's Young Professionals Committee, will explore the evolving chemistry skillsets and tools required to meet these challenges head-on and what the next generation of chemists should look like.

Through a dynamic panel discussion, industry leaders and green chemistry advocates will address key questions, including:

- What technical and cross-functional skills are most valuable for chemists working in sustainability-related roles today?
- How are companies redefining product development goals to meet performance, cost, and sustainability targets – and what does that mean for talent development?
- What professional development resources currently exist for formulation chemists, and where are the gaps in preparing the next generation of innovators?
- Are the tools for greener formulation, such as LCA platforms, predictive toxicology models, and safer chemistry databases, keeping pace with industry needs?

Panelists will draw on real-world experience to illustrate how hybrid skills (technical expertise, communication, and regulatory awareness) are critical to driving sustainable chemistry innovation. Participants will also learn about current resources available through the American Chemical Society (ACS) Green Chemistry Institute (e.g., GChELP, Summer School, workshops) and have the opportunity to shape future offerings by sharing their needs and insights.

Whether you're a new professional navigating your career path or a leader shaping your organization's sustainability strategy, this session will offer practical guidance, tools, and inspiration for the journey ahead.

Moderator:

Adelina Voutchkova, Director of Sustainable Development, American Chemical Society

Speakers:

Lisa Dreilinger, Global Head of Regulatory, Consumer Microbial Control, Arxada

Meghan Lieb, Vice President, Global Research & Development, WD-40 Company

Adam Warren, Vice President, Research & Development, Henkel

MEETING SCHEDULE

MONDAY, DECEMBER 8

5:00 - 6:00 pm | Oceanview Terrace

Antimicrobial Products Division Happy Hour

Sponsored by Ramboll

RAMBOLL

5:15 - 6:00 pm | Presidential Suite

Young Professionals Committee Happy Hour with Board of Directors

5:30 - 6:45 pm | Grand Ballroom Foyer

Suppliers Night

TUESDAY, DECEMBER 9

7:00 - 7:50 am | Fitness Center

Spin Fitness Class

Spin offers a challenging ride with fun energizing music and offers the perfect opportunity to get your heart rate pumping. All levels are welcome.

8:00 am - 5:15 pm | Grand Ballroom Foyer

Registration

8:00 - 8:45 am | Grand Ballroom Foyer

Networking Breakfast

8:45 - 10:15 am | Salon E

Antimicrobial Products Division Meeting | AEG

During this session, the Environmental Protection Agency's (EPA) Biological and Economic Analysis Division (BEAD) will provide an update on the Division's latest activities, including priorities, test method development updates, and outreach efforts.

Speakers:

Rebecca Pines, Branch Chief, EPA BEAD Office of Pesticide Programs (OPP) Microbiology Laboratory
Donald Wilbur, EPA BEAD Office of Pesticide Programs (OPP)

9:00 - 10:00 am | Salon AB

Industrial & Automotive Products Division Meeting

Attendees will discuss a range of issues important to automotive and industrial products, such as potential replacements for chlorinated and fluorinated solvents in applications where electrical currents remain, small cans of automotive refrigerant, and more.

MEETING SCHEDULE

TUESDAY, DECEMBER 9

9:00 - 10:30 am | Salon JK

Air Care Products Division Committee Meeting

The Air Care Products Division focuses on products designed to enhance or condition the indoor environment by combating unpleasant odors, freshening the air, or removing airborne particles. This session will bring together fragrance and other ingredient suppliers, manufacturers, and marketers of air care products to provide an update on and discuss key Division issues and initiatives.

9:00 - 11:00 am | Salon GH

Regulatory Affairs Council Program

This session will focus on the Toxic Substances Control Act (TSCA), including a regulatory update and the Environmental Protection Agency's (EPA) rulemaking process in a post-Loper Bright environment.

TSCA Regulatory Update

Speaker:

Rich Engler, Director of Chemistry, Bergeson & Campbell

EPA Rulemaking in a post Loper-Bright Environment

Speakers:

Warren Lehrenbaum, Partner, Crowell & Moring LLP

Amy Symonds, Senior Counsel, Crowell & Moring LLP

10:00 - 11:00 am | Salon AB

Aerosol Products Division Working Meeting | Regulatory Session

The Aerosol Products Division's Regulatory Committee develops and advances policies that promote and protect the safe and effective use of aerosol products. They engage with federal and state legislators and global stakeholders to promote trade, harmonize laws, and ensure that regulations are consistent. The Regulatory Committee also works to minimize potential disruptions throughout the supply chain and improve the sustainability of aerosol products.

10:30 - 11:00 am | Salon JK

Air Care Products Division Board Meeting

(Closed Session)

The Air Care Products Division Board provides strategic direction and oversees the activities of HCPA's Air Care Products Division. This session will discuss strategic priorities, key focus areas, and initiatives.

10:30 am - 12:00 pm | Salon E

Antimicrobial Products Division Meeting | Regulatory Committee

During this session, the Environmental Protection Agency's (EPA) Antimicrobials Division (AD) will provide an update on the Division's latest activities, including priorities and staffing updates.

Speaker:

Kristen Willis, Acting Director, EPA AD

11:00 am - 12:00 pm | Salon AB

Aerosol Products Division Meeting | Membership Session

The Membership Committee plans and executes programming for the Aerosol Products Division, maintains and improves the engagement of aerosol members, and recruits new aerosol or aerosol-adjacent companies to join HCPA.

MEETING SCHEDULE

TUESDAY, DECEMBER 9

11:00 am - 12:00 pm | Salon CD

Joint Sustainability & Product Stewardship Council and Retail Engagement Program

Retail to Active Advocacy: EWG Verified and Safer Choice Updates and Discussion

Clive Davies, Vice President of EWG Verified, will provide an in-depth look at the latest developments in the EWG Verified certification program. The session will specifically cover recent updates to the program, plans for future growth, and strategies for expanding its impact in the marketplace. Attendees will also learn about the role EWG Verified plays in retailer recognition initiatives, including programs such as Amazon's Climate Pledge Friendly, and how certification can enhance product visibility, consumer trust, and sustainability credentials.

This session is designed for brands, manufacturers, and retailers seeking to better understand the evolving landscape of certification programs and the opportunities they present for promoting safer, more sustainable products.

Following the EWG presentation, HCPA will share updates on the Environmental Protection Agency's (EPA) Safer Choice program, highlight the Association's ongoing advocacy work to preserve and support the program, and facilitate a member discussion to address concerns and help guide future advocacy initiatives.

Speaker:

Clive Davies, Vice President, EWG Verified

12:00 - 1:00 pm | Grand Ballroom Foyer

Networking Lunch

Sponsored by Church & Dwight



1:00 - 3:00 pm | Salon GH

Joint Cleaning and Floor Care Products Division Program

Artificial intelligence (AI) is rapidly transforming how companies innovate — from early-stage consumer research to final product safety checks. This session will explore five key domains where AI is making a tangible impact in product development: consumer insights, formulation and packaging, regulatory, sustainability, and safety/quality assurance.

Rafael Ortiz will open the session by providing a roadmap for these applications, setting the stage for a series of expert perspectives which will highlight how AI is being used today to streamline regulatory processes, design sustainable and effective formulations, and strengthen quality and safety practices.

The session will be interactive, with the panel directly engaging the audience to discuss practical challenges, opportunities, and real-world examples of how AI is shaping the future of product development.

Moderator:

Maggie Gottardi, R&D Director of Technology, State Industrial Products

Speakers:

Rafael Ortiz, Chief Technology Officer, CLR Brands

Anastasia Sartan, Founder & CEO, GetGenAI

Jacob Smith, Innovation Advisor, RTI International

Charlie Vallely, Chief Products Officer, Smarter Sorting

MEETING SCHEDULE

TUESDAY, DECEMBER 9

1:00 - 2:00 pm | Salon JK

Joint Air Care Products Division and International Affairs Council Program

Legislative and regulatory activity in other countries can have an influence on U.S. policy, ultimately impacting household and commercial products here domestically. Experts will share the latest updates from Canada and how the landscape of chemical management – with a focus on fragrances – is changing in Europe, including anticipated U.S. consequences.

Speakers:

Simon Kinsman, Director of Regulatory Affairs, Canadian Cosumer Specialty Products Association (CCSPA)

Harman Singh, Director, Head of Americas Scent Regulatory Affairs, International Flavors & Fragrances (IFF)

1:00 - 3:00 pm | Salon E

Joint Antimicrobial and Pest Management Products Division | Working Session

Leveraging the EPA Audit

This working session will review findings from the recent third-party audit of the Environmental Protection Agency's (EPA) Office of Pesticide Programs (OPP). Attendees will also discuss the Pesticide Registration Improvement Act (PRIA), including process improvements under the current law and direction on strategy for negotiating PRIA 6.

1:30 - 3:00 pm | Salon F

Government Relations & Public Policy: Reporting and Planning Session

Stay ahead of the curve with a forward-looking briefing on the issues that will define your business environment in 2026 and beyond, while helping shape the industry's advocacy strategy on the policies that matter most. Members will gain critical insights into the most consequential policy developments of the past year, including Extended Producer Responsibility (EPR) frameworks, PFAS in products, pesticide regulation, and household hazardous waste (HHW) management, while also examining emerging trends poised to influence the industry's trajectory in 2026 and beyond. Led by HCPA's Government Relations & Public Policy team, this session will feature a strategic dialogue on positioning the industry for long-term success. By participating, members will play an active role in refining HCPA's public policy agenda and ensuring that the industry's collective voice remains authoritative and effective in shaping public policy outcomes.

Speaker:

Nicole Quiñonez, Partner, Madden Quiñonez Advocacy



MEETING SCHEDULE

TUESDAY, DECEMBER 9

3:00 - 3:15 pm | Grand Ballroom Foyer

Networking Break

Sponsored by Pilot Chemical Company



3:15 - 5:15 pm | Salon F

Joint Government Relations & Public Policy and Sustainability & Product Stewardship Council Special Session

Packaging EPR in Practice: Learnings from the Food Industry

Extended Producer Responsibility (EPR) is rapidly shaping the future of sustainable packaging, and the food industry has emerged as a leader in identifying and responding to this trend. This session will examine how the food sector is navigating EPR and explore the practical lessons that can be adapted for the household and commercial products industry.

A panel of experts will feature perspectives from the Sustainable Food Policy Alliance, ExxonMobil, the Consumer Brands Association's (CBA) SmartLabel, and Ramboll on advances in recycling technologies, consumer communication, and strategies to drive brand growth. Attendees will gain insights into real-world approaches, challenges, and successes in managing packaging responsibility, as well as actionable takeaways for applying similar initiatives in their own organizations.

This session is designed for professionals seeking to learn from the food industry's leadership and explore ways to accelerate sustainable packaging and EPR initiatives across other sectors

Moderator:

Michael Washburn, Principal, Washburn Consulting: Sustainability & Public Affairs

Speakers:

Rishi Banerjee, Senior Director of SmartLabel, CBA

Melanie Bower, Regulatory Development Manager at Plastics Circularity, ExxonMobil

Stefani Millie Grant, Associate Director of External Affairs, Unilever

Colin Preston, Managing Partner, Ramboll

3:15 - 4:45 pm | Salon GH

Scientific Affairs Council and Task Force Meeting

This session will focus on all things PFAS, including recent advances in testing, the development of PFAS alternatives, and lessons learned from the Currently Unavoidable Use (CUU) exemption process for PFAS products in Maine.

Speakers:

Elizabeth Denly, PFAS Initiative Leader and Chemistry Director, TRC Companies

Alexandra Gobeil, Toxicologist, Ramboll

John Schierlmann, Technical Director, IndSpyre Solutions

3:15 - 5:15 pm | Salon E

Pest Management Products Division Program

This session will explore the IT tools currently empowering innovation in the pesticide space. Speakers will detail the latest updates related to MyPEST, the National Pesticide Information Retrieval System (NPIRS), and Canada's Pest Management Regulatory Agency (PMRA).

Speakers:

Tim Deppen, NPIRS Program Manager, Center for Environmental and Regulatory Information Systems (CERIS) at Purdue University

Stephanie Golden, Director of Policy, Canadian Consumer Specialty Products Association (CCSPA)

Chris Zemanek, Regulatory Principal, Scotts Miracle-Gro Company

MEETING SCHEDULE

WEDNESDAY, DECEMBER 10

7:00 - 7:50 am | Fitness Center

Pilates Fitness Class

Pilates techniques are used to strengthen and stretch your entire body, decompress your spine and improve posture. For 50 minutes, you will work your deep abdominal and spinal muscles. All levels of participants are welcome.

8:00 am - 12:00 pm | Grand Ballroom Foyer

Registration

8:00 - 9:00 am | Grand Ballroom Foyer

Networking Breakfast

8:15 - 9:00 am | Salon GH

Breakfast with Innovation Award Winners

Celebrating Breakthroughs Over Breakfast

Start your morning with coffee, breakfast, and a front-row seat to innovation in action.

The Innovation Awards Coffee session is a new addition to the HCPA Annual Meeting – designed to shine a spotlight on past and present Innovation Award winners and the breakthroughs shaping the future of our industry.

This relaxed, interactive session invites you to:

- Hear brief reflections from past award recipients on their innovations
- Learn from real-world stories of problem-solving, collaboration, and impact
- Ask questions directly to the innovators and engage in a candid, open discussion

Grab your breakfast and coffee, take a seat, and join the conversation. This session is informal by design – no slides, no formal presentations – just meaningful dialogue about what it takes to drive innovation in the household and commercial products industry.

Whether you're curious about the process behind a winning idea or looking for inspiration for your own work, this session is your opportunity to learn, connect, and kick off your day with energy and insight.

8:30 - 10:00 am | Salon CD

Antimicrobial Products Division Executive Board Meeting

(Closed Session)

The Executive Board oversees the activities of the Antimicrobial Products Division and focuses on strategies to advance and protect the antimicrobial products industry. This session will cover key initiatives, industry challenges, and strategic priorities to ensure the continued growth and success of the sector.

MEETING SCHEDULE

WEDNESDAY, DECEMBER 10

9:00 - 10:00 am | Salon GH

Sustainability & Product Stewardship Council Executive Board Meeting

This is a closed meeting for members of the Sustainability & Product Stewardship Executive Board. Board members will receive the meeting agenda by email.

9:00 - 10:30 am | Salon AB

Air Quality Council Meeting

This session will discuss state regulatory activity related to air quality, with a specific focus on volatile organic compound (VOC) regulations and the potential transition to Maximum Incremental Reactivity (MIR) by the California Air Resources Board (CARB). Attendees will also explore potential activity that HCPA can take to address the latest research on indoor air quality.

9:00 am - 12:00 pm | Salon JK

Pest Management Products Division Committee Meeting

This session will provide an update from the Environmental Protection Agency's (EPA) Registration Division, as well as discuss specific pesticide activity at the state level, covering conventional and minimum risk (25(b)) pesticides.

Speaker:

Charles "Billy" Smith, Director, Registration Division, Office of Pesticide Programs, EPA

10:15 - 11:45 am | Salon CD

Antimicrobial Products Division Program

FIFRA Enforcement in Focus: Navigating Oversight in a Changing Regulatory Landscape

With increased scrutiny at the U.S. border and evolving enforcement priorities under the Federal Insecticide, Fungicide, and Rodenticide Act (FIFRA), companies in the antimicrobial and pesticide sectors face growing regulatory risk, often without realizing they are on the radar. This session will explore how companies come to the attention of enforcement authorities, with a particular focus on the role of U.S. Customs and Border Protection (CBP) and the Environmental Protection Agency (EPA) in identifying and investigating potential violations.

Attendees will gain insight into recent increases in enforcement activity at ports of entry and unpack the organizational structure of EPA and state enforcement, clarifying responsibilities at Headquarters versus Regional Offices, and how regional differences in resources and capabilities can impact import clearances and enforcement intensity.

The discussion will highlight recent trends in inter-regional resource sharing, shifting enforcement priorities, and the potential implications of changes to EPA's cooperative agreements with states, including the impact on inspection, coordination, and compliance expectations. The session will also include a real-world case study involving an antimicrobial product (non-HCPA member), offering practical lessons and compliance takeaways for companies operating in this increasingly complex enforcement environment.

Speakers:

Michael Boucher, Partner, Steptoe

David Huber, Deputy Director of the Public Health and Agricultural Resource Management Division, Vermont Agency of Agriculture, Food and Markets

Joshua Ogawa, Branch Chief, Enforcement Headquarters, California Department of Pesticide Regulation

Brent Perry, Program Manager of Registration Services, Agricultural Environmental Services Division, Washington State Department of Agriculture

MEETING SCHEDULE

WEDNESDAY, DECEMBER 10

10:30 am - 12:00 pm | Salon AB

Aerosol Products Division Executive Board Meeting

The Executive Board oversees the activity of the division and discusses strategies for advancing and protecting the industry.

10:30 am - 12:00 pm | Salon F

Joint Government Relations & Public Policy and Sustainability & Product Stewardship Council Special Session

Microplastics: Emerging Risks and Strategies for Household Products

Microplastics are rapidly emerging as a critical environmental and human health concern, creating regulatory and reputational challenges for the consumer products industry. As companies pursue circular economy initiatives and sustainable packaging goals, the use and generation of microplastics – intentional or not – is increasingly in the spotlight. Public awareness, media coverage, and scientific research on microplastics are growing, suggesting that this issue may follow the trajectory of prior high-profile product safety concerns, such as BPA and PFAS.

This session will provide a comprehensive, multi-perspective view of microplastics risks and strategies for addressing them.

Panelists will discuss:

- The current state of science regarding the sources, fate, and potential human health and environmental impacts of microplastics
- Legal and regulatory developments, including emerging restrictions, past and anticipated legislation, litigation trends, and risk management across products, packaging, and supply chains
- Insights on policy implications and stakeholder expectations
- Technical challenges of testing and measuring microplastics, including lessons learned from developing protocols and emerging best practices

This session is designed for professionals seeking a holistic view of microplastics, combining scientific, legal, policy, and technical perspectives to inform risk management and proactive sustainability strategies.

Speakers:

Lori Leskin, Partner, Arnold&Porter

Stephanie Schlea, Vice President of Environment, Health, Safety, and Sustainability, U.S. Tire Manufacturers Association

Imari Walker-Franklin, Research Chemist, RTI International

12:00 - 2:00 pm | Ocean Ballroom

Lunch and Special Session

Sponsored by Church & Dwight

Closing Keynote Speaker:

Ron Brownstein, CNN Political Analyst, Bloomberg Opinion Columnist, and former Editor for The Atlantic



5:30 - 7:00 pm | Oceanview Terrace

Closing Party

Sponsored by Spartan Chemical Company



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EXHIBITORS



EXHIBITORS



Meds-Global

TABLE 1

Meds Global offers products designed to improve and optimize the performance of medical professionals while enhancing patient comfort and care. The company has extensive experience in health products and non-invasive medical equipment.



IndSpyre Solutions

TABLE 2

At IndSpyre Solutions, we partner with household, industrial, and institutional manufacturers to provide high-performance and cost-effective raw materials promptly and reliably. Through our prompt service and personalized technical support, we can help you identify the ideal solution.



SRC Consultants

TABLE 3

SRC is a full-service regulatory consulting firm for the antimicrobial and pesticide industry. With over 250 years of combined experience, they have the expertise to assist you with any part of the registration process from R&D to retail. Make sure you connect with the team to learn more about SRC's Canadian registration services! For more information regarding the team and their specialties, visit <https://srcconsultants.com>



Compliance Services International

TABLE 4

Compliance Services International (CSI) provides specialized consulting services to the household and commercial products industry. Our services include USA & EU regulatory affairs for biocides / antimicrobial products, consumer and I&I products, ecological risk assessment, endangered species act compliance, applied economic research & analysis, environmental fate & exposure modeling, study design, placement & monitoring, industrial chemicals, and spatial analysis & data systems. Our European office also provides full support for EU and UK REACH.



Rocky Mountain Poison and Drug Safety

TABLE 5

A company of registered and educated experts in toxicology, Rocky Mountain Poison & Drug Safety (RMPDS) provides medical exposure management and regulatory compliance support to consumer product companies and chemical manufacturing facilities. Our latest program drives Occupational Chemical Health & Safety (OCHS) by reconstructing hazardous communication initiatives to wholly mitigate employee exposure and support workplace safety. Chosen by customers for experience, technical knowledge and professionalism, RMPDS looks forward to discussing any requirements your company may have.

If you would like to pre-arrange a meeting time, email mario.vigil@rmpds.org



SafetyCall International

TABLE 6

SafetyCall International operates the world's largest 24/7 human and animal adverse event call center, providing clients and their customers with immediate, around-the-clock access to trusted health, safety and medical information. Its structure as a multidisciplinary health care practice provides manufacturers with adverse event management, regulatory reporting, post-market surveillance, and consulting services. As nationally recognized experts in the collection and interpretation of spontaneously reported incident data, the professional staff has managed more than 3 million product incident cases in the past 30 years, significantly impacting product safety worldwide. SafetyCall® also operates Pet Poison Helpline, a 24/7 animal poison control service for pet owners and veterinary professionals.

For more information, visit <http://safetycall.com>.



Microbac Laboratories

TABLE 7

Microbac Laboratories, Inc. is a widely recognized premium laboratory that has served the scientific community as a source for independent laboratory testing for over 55 years. Microbac exceeds customer expectations with established industry expertise and capabilities. Microbac offers a variety of premium testing services for the healthcare, pharmaceutical, food, environmental and consumer product industries around the globe. Their familiarity with industry standards, such as ASTM, AOAC, ISO, USP, EN, OECD, and others, allows Microbac to perform a broad range of EPA, FDA, Health Canada, EU, and other international regulatory compliant assays.



Geosyntec Consultants

TABLE 8

Geosyntec is a global consulting firm of more than 2,800 employees that works with multinational clients with Global Product Stewardship challenges. Geosyntec helps these clients bring their products to market safely and in compliance with applicable regulations and supply chain requirements. Their product registration, compliance, and safety experts bring a deep knowledge of best practices, as well as nuanced scientific and regulatory understandings, helping ensure chemicals, products and packaging are safe and sustainable from raw-material sourcing and manufacturing through use and disposal. In a time when regulations regarding product and chemical safety are in flux, Geosyntec provides clients with strategies rooted in sound science.



Q Laboratories

TABLE 9

Q Laboratories cutting-edge facility in Cincinnati, OH spans over 45,000 square feet and offers a comprehensive range of services, including microbiology, analytical chemistry, and stability testing, conveniently located on a single campus. Our unique one-campus business model fosters seamless collaboration, resulting in quicker turnaround times and consistently surpassing expectations. Our dedicated team consists of over 140 experts, each holding a four-year degree, who are deeply committed to delivering top-notch quality and reliability. Q Laboratories is ISO/IEC 17025 accredited, GMP/GLP compliant, and FDA registered.

EXHIBITORS



Center for Environmental and
Regulatory Information Systems

CERIS at Purdue University

TABLE 10

The Center for Environmental and Regulatory Information Systems (CERIS) is a center within the Entomology Department at Purdue University. It is home to a collection of databases of information on pesticides, plant export/import requirements, and exotic pest tracking. Data is principally received from EPA, USDA, and United States state agencies.



Exponent

TABLE 11

In an era of accelerating change, Exponent is the only premium engineering and scientific consulting firm with the depth and breadth of expertise to solve our clients' most profoundly unique, unprecedented, and urgent challenges. Exponent brings together 90+ technical disciplines and 950+ consultants to help our clients navigate the increasing complexity of more than a dozen industries, connecting decades of pioneering work in failure analysis to develop solutions for a safer, healthier, more sustainable world.



Barentz

TABLE 12

Barentz HI&I is a leading specialty chemical distributor providing high-performance ingredients, technical expertise, and regulatory support to cleaning product formulators across North America. With a strong portfolio spanning surfactants, solvents, biocides, enzymes, rheology modifiers, and PFAS-replacement technologies, Barentz HI&I helps customers create safer, more sustainable, and effective formulations. Backed by global resources and local technical labs, the team delivers formulation support, market insights, and supply chain reliability. From floor care and disinfectants to industrial degreasers and laundry applications, Barentz HI&I partners with formulators to make innovative, compliant, and high-performing cleaning solutions possible.



Empower Label

TABLE 13

30+ years. 1,300+ client sites worldwide. Empower Label leads in safety and compliance labeling with efficient production, high-quality standards, and dependable printer solutions. We tackle labeling frustrations head-on with expert support, modern materials, and advanced technology. We are Making Safety Stick.



REACH24H

TABLE 14

REACH24H Consulting Group specializes in delivering comprehensive global market access services to companies operating in various sectors such as industrial chemicals, agrochemicals, disinfectants, cosmetics, food, packaging materials, pharmaceuticals, as well as automobiles.

Our diverse team comprises technical experts and international trade specialists based at our headquarters in Hangzhou, China, as well as branches in the USA, the UK, Ireland, South Korea, Japan, and Singapore. Through strategic networking with businesses, associations, and government authorities across regions, we stay ahead of compliance needs, ensuring comprehensive solutions and proactive planning.

EXHIBITORS



J.S. Held

TABLE 15

J.S. Held's Environmental Health & Safety practice group's expertise and service offerings are driven by an advisory, legal, regulatory and risk-based framework associated with the environment, human health & safety, and regulatory compliance. Our 200-plus professionals have on average more than 25 years of industry experience and include Certified Industrial Hygienists, Board Certified Toxicologists, Epidemiologists, Food & Beverage Specialists, Product Stewardship and Regulatory Specialists, among others. J.S. Held was recently named in the Engineering News-Record (ENR) Top 200 Environmental Firms and is a recognized leader in the Verdantix Green Quadrant for Sustainability & EGS Consulting.



CONTAINER
SPECIALTIES, INC.

Container Specialties

TABLE 16

Container Specialties, Inc. is a blow-molding manufacturer specializing in a wide range of plastic containers, including EVOH PFAS-free bottles. We also offer custom blow-molded products and containers designed for a variety of applications.

UPCOMING EVENTS



May 12-14, 2026

2026 Mid-Year Meeting

Washington, D.C.

December 6-9, 2026

2026 Annual Meeting

Fort Lauderdale, Florida

The Exponent logo, featuring a stylized 'x' followed by 'ponent' with a registered trademark symbol.

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x

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Tough Challenges.
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Consultants, Inc.*

Regulatory Questions?

SRC provides custom regulatory consulting services to help you navigate the many laws and regulations that apply to your products. We can help guide you through R&D, retail, and everything in between!

- ✓ **EPA, US State, and Canadian Registration Services**
- ✓ **Product Testing Support**
- ✓ **Consumer Product Label and Formula Reviews**
- ✓ **Safety Data Sheet Generation**
- ✓ **FDA Cosmetics and Drug Establishment Registrations and Product Listings**

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HCPA 2025

ANNUAL MEETING

EMPOWERING PROGRESS THROUGH INNOVATION